

*Remuneration for key management personnel earned in 2020/21*

Name	Position title	Short-term benefits			Post-employment benefits	Other long-term benefits		Termination benefits	Total remuneration
		Base salary <sup>1</sup>	Bonuses	Other benefits and allowances <sup>2</sup>	Superannuation contributions	Long service leave <sup>3</sup>	Other long-term benefits		
Wayne Byres	Chair	703,111	0	63,886	113,165	(29,776)	0	0	850,386
Helen Rowell	Deputy Chair	664,717	0	0	25,000	(4,096)	0	0	685,621
John Lonsdale	Deputy Chair	615,167	0	2,610	90,035	12,041	0	0	719,853
Geoff Summerhayes	Member	338,371	0	2,361	23,902	2,000	0	0	366,634

<sup>1</sup> Differences between the key management personnel figures and those provided by the Remuneration Tribunal are related to leave earned, taken and revalued during the year.

<sup>2</sup> Other benefits and allowances include fringe benefits relating to motor vehicles and parking.

<sup>3</sup> Long service leave balances include leave accrued in the year, write-backs and any revaluations.

*Remuneration for senior executives earned in 2020/21*

Total remuneration bands	Number of senior executives	Short-term benefits			Post-employment benefits	Other long-term benefits		Termination benefits	Total remuneration
		Average base salary	Average bonuses	Average other benefits and allowances	Average superannuation contributions	Average long service leave <sup>1</sup>	Average other long-term benefits	Average termination benefits	Average total remuneration
\$0 - \$220,000	7	94,368	5,941	0	14,559	(4,962)	0	0	109,906
\$270,001 - \$295,000	2	237,080	18,500	0	25,820	4,322	0	0	285,722
\$295,001 - \$320,000	3	257,950	9,000	0	33,860	4,227	0	0	305,037
\$320,001 - \$345,000	4	291,636	17,000	0	25,000	5,729	0	0	339,365
\$345,001 - \$370,000	8	307,955	19,250	0	25,000	5,875	0	0	358,080
\$370,001 - \$395,000	5	328,078	21,000	0	25,443	7,184	0	0	381,705
\$395,001 - \$420,000	1	209,729	0	0	24,999	6,025	0	163,028	403,781
\$445,001 - \$470,000	1	401,358	27,500	0	25,000	9,417	0	0	463,275
\$470,001 - \$495,000	2	427,608	21,000	0	25,000	6,975	0	0	480,583
\$495,001 - \$520,000	2	451,751	22,000	0	25,000	2,647	0	0	501,398
\$520,001 - \$545,000	2	470,298	24,750	0	25,000	10,495	0	0	530,543

<sup>1</sup> Long service leave balances include leave accrued in the year, write-backs and any revaluations.

*Remuneration for highly paid staff earned in 2020/21*

Total remuneration bands	Number of other highly paid staff	Short-term benefits			Post-employment benefits	Other long-term benefits		Termination benefits	Total remuneration
		Average base salary	Average bonuses	Average other benefits and allowances <sup>1</sup>	Average superannuation contributions	Average long service leave <sup>2</sup>	Average other long-term benefits	Average termination benefits	Average total remuneration
\$230,001 - \$245,000	28	191,606	18,799	351	20,772	6,107	0	0	237,635
\$245,001 - \$270,000	45	209,964	17,659	255	23,607	4,589	0	0	256,074
\$270,001 - \$295,000	16	224,970	19,000	585	27,665	5,522	0	0	277,742
\$295,001 - \$320,000	6	242,230	23,330	0	22,793	13,461	0	0	301,814

<sup>1</sup> Other benefits and allowances include fringe benefits relating to motor vehicles.

<sup>2</sup> Long service leave balances include leave accrued in the year, write-backs and any revaluations.